Survey: SRA Legal Diversity 2017 Submissions: 100

Spicketts Battrick Solicitors

Completed: 33

Regulator Number: 440086



1. Select one category which best describes your role in the firm.

fee earner	Other fee earning role	Solicitor (not partner)	director)	Totals
Role directly supporti			practitioner, member or	
			Solicitor partner (sole	

Prefer not to say 0	Notary 0	Costs Lawyer 0	Patent or Trade Mark Attorney 0	Licensed Conveyancer 0	Chartered Legal Executive (Fellow)/CILEx Practitioner 5	Barrister 0	IT/HR/other corporate services role 3	Managerial role 3	Role directly supporting a fee earner 16	Other fee earning role 1	Solicitor (not partner) 3	member or director) 2
0	0	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	3	0
0	0	0	0	0	0	0	0	0	0	1	0	0
0	0	0	0	0	0	0	0	0	16	0	0	0

#### 2. Which age category are you in?

Prefer not to say	65+	55 - 64	45 - 54	35 - 44	25 - 34	16 - 24	
<b>say</b> 0	0	4	5	8	12	4	Totals
0	0	1	1	0	0	0	Solicitor partner (sole practitioner, member or director)
0	0	0	1	0	2	0	Solicitor (not partner)
0	0	0	0	0	1	0	Other fee earning role
0	0	1	1	5	6	3	Role directly supporting a fee earner

#### 3. Which gender do you identify with?

Prefer not to say	Other preferred Description	Woman	Man	
0	on 0	27	6	Totals
0	0	0	2	Solicitor partner (sole practitioner, member or director)
0	0	3	0	Solicitor (not partner)
0	0	1	0	Other fee earning role
0	0	16	0	Role directly supporting a fee earner

# 4. Do you consider your own gender identity to be different from that associated with your sex as registered

0	0	0	0	0	Prefer not to say
	1	2	2	30	No
	0	1	0	3	Yes
fee earner	Other fee earning role	Solicitor (not partner)	director)	Totals	
Role directly supporting a			practitioner, member or		
			Solicitor partner (sole		

### 5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Prefer not to sav 0	No 33	Yes 0	S pra Totals
0	2	0	olicitor partner (sole actitioner, member or director)
<b>O</b>	3	0	Solicitor (not partner)
	1	0	Other fee earning role
	16	0	Role directly supporting a fee earner

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is exp

Prefer not to say	No	Yes, limited a little	Yes, limited a lot			
0	33	0	0	Totals		
0	2	0	0	director)	practitioner, member or	Solicitor partner (sole
0	3	0	0	Solicitor (not partner)		
0	1	0	0	Other fee earning role		
0	16	0	0	fee earner	Role directly supporting a	

#### 7. What is your ethnic group?

		Solicitor partner (sole			
	Totals	director)	Solicitor (not partner)	Other fee earning role	fee earner
Asian/Asian British					
Bangladeshi	0	0	0	0	0
Chinese	1	0	1	0	0
Indian	0	0	0	0	0
Pakistani	0	0	0	0	0
Any other Asian background	0	0	0	0	0
Black/Black British					
African	0	0	0	0	0
Caribbean	0	0	0	0	0
Any other Black background	0	0	0	0	0
Mixed/multiple ethnic groups					
White and Asian	0	0	0	0	0
White and Black African	1	0	0	0	1
White and Black Caribbean	0	0	0	0	0
White and Chinese	0	0	0	0	0
Any other Mixed/multiple ethnic background	0	0	0	0	0
White					
ish/Er		J	J	۷	10
lrish/Scottish	31	7		⊢	13
lrish	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0
Any other White background	0	0	0	0	0
Other ethnic group					
Arab	0	0	0	0	0
Any other ethnic group	0	0	0	0	0
Prefer not to say					
Prefer not to say	0	0	0	0	0

#### 8. What is your religion or belief?

	No religion or belief/Atheist	Totals	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role
13 0 0 0 0	theist	15 0	0 1	0 14	
0 0 1	SAM HERBERT	13	1	2	
0 0	Hindu	0	0	0	
0	Jewish	0	0	0	
0	Muslim	0	. 0	0	
1	Sikh	0	0	0	
	Any other religion or belief	1	0	0	

#### 9. What is your sexual orientation?

Prefer not to say	Other	Heterosexual/straight	Gay woman/lesbian	Gay man	Bisexual			
0	1	30	0		2		Totals	
0	0	2	0	0	0		practitioner, member or director)	Solicitor partner (sole
0	0	3	0	0	0		Solicitor (not partner)	
0	0	1	0	0 =	0	Guici ice carinilla i ore	Other fee earning role	
0	0	16	0	0	0	ice callel	Role directly supporting a	

### 10. Did you mainly attend a state or fee paying school between the ages 11-18?

		practitioner, member or			Role directly supporting a
	Totals	director)	Solicitor (not partner)	Other fee earning role	fee earner
UK State School	32	2	2	1	16
Independent/Fee-paying School	1	0	1	0	0
tended school outside the UK	0	0	0	.0	0
	ס	O	O	0	o

# 11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of y

	(		The second secon		
	0	0	0	0	Prefer not to say
	0	0	0	18	Did not attend University
	1	3	0	9	No
	0	0	2	6	Yes
rning role	Other fee earn	Solicitor (not partner)	Solicitor partner (sole practitioner, member or director)	Totals	

### 12. Are you a primary carer for a child or children under 18?

Prefer not to say	No	Yes	
0	20	13	Totals
0	2	0	Solicitor partner (sole practitioner, member or director)
0	1	2	Solicitor (not partner)
0	1	0	Other fee earning role
0	9	7	Role directly supporting a fee earner

13. Do you look after or care for someone with long term physical or mental ill health caused by disability o

Solicitor partner (sole

	Totals	practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner
No	29	2	æ	0	15
Yes, 1 - 19 hours a week	2	0	0	Ь	0
Yes, 20 - 49 hours a week	0	0	0	0	0
es, 50 or more hours a week	2	0	0	0	1
Prefer not to say	0	0	0	0	0
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0	0	0	0	0	0	0	0	ω	0	0	0	0	Managerial role	
0	0	0	0	0	0	0	ω	0	0	0	0	0	services role	IT (UB / LL
0	0	0	0	0	0	0	0	0	0	0	0	0	Barrister	
0	0	0	0	0	5	0	0	0	0	0	0	0	(Fellow)/CILEX Practitioner	Chartered Legal Executive
0	0	0	0	0	0	0	0	0	0	0	0	0	Licensed Conveyancer	v
0	0	0	0	0	0	0	0	0	0	0	0	0	Patent or Trade Mark Attorney	

	IT/HR/other corporate		Chartered Legal Executive (Fellow)/CILEx		Patent or Trade Mark
Managerial role	services role	Barrister	Practitioner	Licensed Conveyancer	Attorney
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1	0	0	2	0	0
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Attorney	Licensed Conveyancer	Practitioner	Barrister	services role	Managerial role
Patent or Trade Mark		(Fellow)/CILEx		II/HR/other corporate	
		Cital reled regal executive			

#### ected to last, at least 12 months?

0	0	0	0	0	0
0	0	5	0	3	3
0	0	0	0	0	0
0	0	0	0	0	0
Accorney	Licensed conveyancer	Flacutioner	Dallistel	sel vices lote	Managenarione
Patent or Trade Mark		(Fellow)/CILEx	Parrictor	IT/HR/other corporate	Managarial role
		<b>Chartered Legal Executive</b>			

0	0	0	0	0	0	ω	0	0	0	0	0	0	0	0	0	0	0	0	0	Managerial role
0	0	0	0	0	0	ω	0	0	0	0	0	0	0	0	0	0	0	0	0	IT/HR/other corporate services role
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Barrister
0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	Chartered Legal Executive (Fellow)/CILEx Practitioner
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Licensed Conveyancer
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Patent or Trade Mark Attorney

0	. 0	0	.0	0	0	2	0	1	Managerial role
0	0	0	0	0	0	1	0	2	IT/HR/other corporate services role
0	0	0	0	0	0	0	0	0	Barrister
0	1	0	0	0	0	2	0	2	Chartered Legal Executive (Fellow)/CILEx Practitioner
0	0	0	0	0	0	0	0	0	Licensed Conveyancer
0	0	0	0	0	0	0	- 0	0	Patent or Trade Mark Attorney

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0	0	3	0	0	0	Managerial role
0	0	3	0	0	0	IT/HR/other corporate services role
0	0	0	0	0	0	Barrister
0	1	2	0	0	2	Chartered Legal Executive (Fellow)/CILEx Practitioner
0	0	0	0	0	0	Licensed Conveyancer
0	0	0	0	0	0	Patent or Trade Mark Attorney

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0	0	0	0	Licensed Conveyancer
0	0	0	0	Patent or Trade Mark Attorney

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	0	1	0	0	0
Patent or Trade Mark Attorney	E Licensed Conveyancer	Chartered Legal Executive (Fellow)/CILEx Practitioner	Barrister	IT/HR/other corporate services role	Managerial role

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0	0	3	0	1	ω
0	0	2	0	2	0
Attorney	Licensed Conveyancer	Practitioner	Barrister	services role	Managerial role
Patent or Trade Mark		Chartered Legal Executive (Fellow)/CILEx		IT/HR/other corporate	

#### r age (not in a paid capacity)?

0	0	0	0	0	0
0	0	1	0	0	0
0	0	0	0	0	0
0	0	1	0	0	0
0	0	3	0	3	3
Patent or Trade Mark Attorney	Licensed Conveyancer	Chartered Legal Executive (Fellow)/CILEx Practitioner	Barrister	IT/HR/other corporate services role	Managerial role

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Costs Lawyer	Notary	Prefer not to say
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Notary Prefer not to say	Costs Lawyer

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Costs Lawyer	Notary	Prefer not to say
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