Question 1. Select the category which best describes your role in the firm	Response	Solicitor pa 0	Solicitor	(n Other fe 1	e є Role dire	ct Manageria 6 1	IT/ HR/ oth Barrist 2	er Charter				wy Notary 0	Prefer not	
2. Age	16 - 24	0		0	0	1 0	0	0	0	0	0	0	0 0	
2. Age	25 - 34 35 - 44	0		0	0	2 0		0				0 1	0 0 0 0	
2. Age 2. Age	45 - 54	0		0	0	1 1 1 0		0	0		0	0 1	0 0	
2. Age	55 - 64	0		1	0	0 0	1	0	0	0		0	0 0	
2. Age	65+	0		0	0	1 0	0	0	0	0	0	0	0 0	0
2. Age	Prefer not to say	0			0	0 0	0	0	0	0		0 1	0 0	
2. Age 3. Gender identity	Invalid/no response to this question Man	0			0	0 0	0	0	0	-	-		0 0	-
3. Gender identity 3. Gender identity	Woman	0		-	0	4 0	1	0	1	-	-	-	0 0	-
3. Gender identity	Other preferred description	0			0	0 0		0	0	0		0	0 0	
3. Gender identity	Prefer not to say	0		0	0	0 0	0	0	0	0	0	0	0 0	0
3. Gender identity	Invalid/no response to this question Yes	0		0	0	0 0	0	0	0	0	0	0 1	0 0	0
Transgender (gender identity different from your registered sex at birth) Transgender (gender identity different from your registered sex at birth)	Yes No	0		1	1	1 0	2	0	2	0	0	0 1	0 U	0
Transgender (gender identity different from your registered sex at birth)	Prefer not to say	0		0	0	0 0	0	0	0	0	0	0	0 0	0
 Transgender (gender identity different from your registered sex at birth) 	Invalid/no response to this question	0		0	0	0 0	0	0	0	0	0	0	0 0	
4. Transgender (gender identity different from your registered sex at birth)	Question not asked	0			0	0 0		0	0				0 0	
Disability (according to Equality Act) Disability (according to Equality Act)	Yes	0		0	0	2 0	0	0	1	-	-	0 1	0 0	-
Disability (according to Equality Act) Disability (according to Equality Act)	No Prefer not to say	0		0	0	0 0	0	0	0	-	-	-	0 0	-
Disability (according to Equality Act)	Invalid/no response to this question	0		0	0	0 0	0	0	0	0	0	0	0 0	0
Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot	0		0	0	1 0	0	0	0	0	0	0	0 0	0
Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a little	0			0	0 0		0	1	0			0 0	
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	No	0			1	5 1		0	1				0 0	
Day-to-day activities limited due to health problem or disability lasting at least 12 months Day to day activities limited due to health problem or disability lasting at least 12 months.	Prefer not to say Invalid/no response to this question	0		-	0	0 0 0 0	-	0	0	-	-	0 1	0 0	-
Day-to-day activities limited due to health problem or disability lasting at least 12 months Ethnicity	Invalid/no response to this question Bangladeshi	0			0	0 0		0	0	-		0 1	0 0	
7. Ethnicity	Chinese	0			0	0 0		0	0			0	0 0	
7. Ethnicity	Indian	0		0	0	0 0	0	0	0	0	0	0	0 0	
7. Ethnicity	Pakistani	0		0	0	0 0	0	0	0	0	0	0	0 0	0
7. Ethnicity 7. Ethnicity	Any other Asian background African	0		0	0	0 0 0 0	0	0	0	0	0	0 1	0 0	0
7. Ethnicity 7. Ethnicity	Arrican Caribbean	n n				0 0		0	0				0 0	
7. Ethnicity	Any other Black background	0		-	0	0 0	-	0	-	-	-	-	0 0	-
7. Ethnicity	White and Asian	0		0	0	0 0		0	0	0	0	0	0 0	
7. Ethnicity	White and Black African	0			0	0 0		0	0	-	-	-	0 0	-
7. Ethnicity 7. Ethnicity	White and Black Caribbean White and Chinese	0		0	0	0 0	0	0	0	0	0	0 1	0 0	0
7. Ethnicity 7. Ethnicity	White and Chinese Any other Mixed / multiple ethnic background	0		0	0	D 0	. 0	0	0	0	0	0 1	0 U	0
7. Ethnicity	British / English / Welsh / Northern Irish / Scottish	0		1	1	6 1	. 2	0	2	0	0	0	0 0	0
7. Ethnicity	Irish	0		0	0	0 0	0	0	0	0	0	0	0 0	0
7. Ethnicity	Gypsy or Irish Traveller	0			0	0 0		0	0				0 0	
7. Ethnicity	Any other White background	0			0	0 0		0	0	-		0	0 0	
7. Ethnicity 7. Ethnicity	Arab Any other ethnic group	0			0	0 0 0 0	-	0	0	-	-	-	0 0	
7. Ethnicity 7. Ethnicity	Prefer not to say	0		-	0	0 0	-	0	0	-	-	0 1	0 0	-
7. Ethnicity	Invalid/no response to this question	0			0	0 0		0	0			0	0 0	
8. Religion or belief	No religion or belief / Atheist	0		0	0	3 0	1	0	1	0	0	0 (0 0	0
8. Religion or belief	Buddhist	0		0	0	0 0		0	0				0 0	
Religion or belief Religion or belief	Christian Hindu	0		0	0	2 1 n n	. 0	0	1				0 0	
8. Religion or belief	lewish	0		-	0	0 0	-	0	0	-	-	0 1	0 0	-
8. Religion or belief	Muslim	0			0	0 0		0	0		-	0	0 0	
8. Religion or belief	Sikh	0		0	0	0 0	0	0	0	0	0	0	0 0	0
8. Religion or belief	Any other religion or belief	0		0	0	0 0	1	0	0	0	0	0	0 0	0
8. Religion or belief	Prefer not to say	0		0	0	1 0	0	0	0	0	0	0	0 0	0
8. Religion or belief 9. Sexual orientation	Invalid/no response to this question	0		0	0	0 0	. 0	0	0	0	0	0 1	0 0	0
9. Sexual orientation	Gay/Lesbian	0		0	1	0 0	0	0	0	0	0	0	0 0	
9. Sexual orientation	Heterosexual/straight	0		1	0	5 1	. 2	0	2	0	0	0 (0 0	0
9. Sexual orientation	Other	0			0	0 0		0	0	-		0	0 0	
9. Sexual orientation	Prefer not to say	0		-	0	1 0	-	0	0	-	-	0	0 0	-
9. Sexual orientation 10. School type from 11 to 16	Invalid/no response to this question UK State-run or state-funded school - selective on academic, faith or other g	0		0	0	0 0	. 0	0	0	0	0	0 1	0 0	0
10. School type from 11 to 16	UK State-run or state-funded school - non-selective	0		0	0	5 1	. 2	0	2	0	0	0	0 0	0
10. School type from 11 to 16	UK Independent or fee-paying school - bursary	0		0	0	0 0	0	0	0	0	0	0 (0 0	0
10. School type from 11 to 16	UK Independent or fee-paying school - no bursary	0			0	0 0		0	0	0			0 0	0
10. School type from 11 to 16 10. School type from 11 to 16	Attended school outside the UK Other	0			0	0 0 0 0		0	0	0		0 1	0 0	0
10. School type from 11 to 16 10. School type from 11 to 16	Don't know	0			0	0 0		0	0	-		-	0 0	
10. School type from 11 to 16	Prefer not to say	0			0	0 0		0	0	-	-	0	0 0	
10. School type from 11 to 16	Invalid/no response to this question	0		0	0	0 0	0	0	0	0	0	0	0 0	0
10. School type from 11 to 16	Question not asked	0		0	0	0 0	0	0	0	0	0	0 (0 0	0
 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 	At least one has a degree level qualification Qualifications below degree level	0		1	0	0 0 5 0	0	U O	1	0	0	0 1	0 0	0
Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	No formal qualifications	n n			0	1 0		0	1				0 0	
11. Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Don't know	0				0 0		0	0				0 0	
 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 	Not applicable	0		0	0	0 1	0	0	0	0	0	0	0 0	0
 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 	Other	0			0	0 0		0	0	-		0	0 0	
 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 	Prefer not to say Invalid/no response to this question	0			0	D 0		0	0			0 1	0 0 0 0	
Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18 Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18	Question not asked	n O		0	0	. u		0	0	0	0	0	0 0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Modern professional occupations such as: teacher/lecturer, nurse, physiothi	0		0	1	1 1	. 0	0	1	0	0	0	0 0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Clerical and intermediate occupations such as: secretary, personal assistant.	0		0	0	3 0	0	0	0	0	0	0 (0 0	0
Work of the main/ highest income earner in your household when you were aged about 14	Senior managers and administrators usually responsible for planning, organi:	0		-	0	0 0	-	0	0	-	-	0	0 0	-
12. Work of the main/ highest income earner in your household when you were aged about 14	Technical and craft occupations such as: motor mechanic, fitter, inspector, p	0		-	0	0 0	_	0	1	-	-		0 0	-
12. Work of the main/ highest income earner in your household when you were aged about 14 12. Work of the main/ highest income earner in your household when you were aged about 14	Semi-routine manual and service occupations such as: postal worker, machin Routine manual and service occupations such as: HGV driver, van driver, cle:	0			0	1 0 n n		0	0			-	0 0	
12. Work of the main/ highest income earner in your household when you were aged about 14 12. Work of the main/ highest income earner in your household when you were aged about 14	Middle or junior managers such as: office manager, retail manager, bank man	0			0	1 0	-	0	0	-	-	0 1	0 0	-
12. Work of the main/ highest income earner in your household when you were aged about 14	Traditional professional occupations such as: accountant, solicitor, medical p	0		1	0	0 0	Ô	0	0	0	0	0	0 0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Short term unemployed (claimed Jobseeker's Allowance or earlier unemploy	0		0	0	0 0	0	0	0	0	0	0	0 0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Long term unemployed (claimed Jobseeker's Allowance or earlier unemploys	0			0	0 0	0	0	0	0	0	0 1	0 0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Inactive (excluding those that are retired) Retired	0			0	0 0 0 0		0	0			0 1	0 0	
 Work of the main/ highest income earner in your household when you were aged about 14 Work of the main/ highest income earner in your household when you were aged about 14 	Not applicable	0			0			0	0				0 0	
12. Work of the main/ highest income earner in your household when you were aged about 14	Other	0			0			0	-				0 0	
12. Work of the main/ highest income earner in your household when you were aged about 14	Don't know	0			0	-		0		-		0		
12. Work of the main/ highest income earner in your household when you were aged about 14	Prefer not to say	0		0	0	0 0	0	0	0	0	0	0	0 0	0

Data submitted for: 440086 SPICKETTS BATTRICK LAW PRACTICE 552234 THE SPICKETTS BATTRICK PROPERTY COMPANY LIMITED

Number of non-respondents: 93 Location of publication: Firm website

12. Work of the main/ highest income earner in your household when you were aged about 14	Invalid/no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Work of the main/ highest income earner in your household when you were aged about 14	Question not asked	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Primary carer for a child under 18	Yes	0	1	0	1	0	1	0	0	0	0	0	0	0	0
13. Primary carer for a child under 18	No	0	0	1	5	1	1	0	2	0	0	0	0	0	0
13. Primary carer for a child under 18	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13. Primary carer for a child under 18	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No No	0	1	1	6	1	2	0	1	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Yes, 1 - 19 hours a week	0	0	0	0	0	0	0	1	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0	0	0